

Anti Discrimination, Harrassment & Anti-Bullying Policy

Mansour Paving recognises its legal obligations under state and federal anti-discrimination, harrassment and anti-bullying legislations in the workplace. MPA will take all necessary steps to ensure no stakeholder is subjected or exposed to discrimination, harrassment and/or bullying.

This policy has been designed to facilitate the creation of a workplace culture that is tolerant of all races, backgrounds genders and cultures. This culture will be based on acceptance of differences between stakeholders and will strictly uphold and maintain the NSW legislations introduced to eliminate such incidents from taking place.

Mansour Paving is committed to providing a workplace free from discrimination and harasment and to ensuring that all employees and prospective employees are afforded equal access to oppourtunities and benefits relating to employment, promotion and training.

Mansour Paving is also committed to providing a pleasant working environment for all employees and encouraging good working relationships between employees.

The objectives of our Anti Discrimination, Harrassment & Anti-Bullying Policy are:

- To ensure that the culture at Mansour Paving does not include discrimination, harrassment & bullying;
- To ensure that all employees understand their obligation to maintain and portray the values expected at Mansour Paving;
- To ensure that all employees are able to work in a non -threatening, harasment free environment;
- To promote awareness of the dangers of discrimination, harrassment and bullying in the work evironment

Mansour Paving expects all employees to comply with this Policy



Mohammed Mansour
Director

02/09/2020
Date Signed